Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

<u> </u>	or the	2023 calendar year, or tax year beginning している しょうしゅうしゅうしゅうしゅう	JL 1, 2023 and	ending J	<u>UN 30, 2</u>	2024	
	heck if oplicable	C Name of organization			D Employer	identific	cation number
	Addres	OPERATION FUEL, INCORPO	RATED				
	Name				**_*	**309	91
	Initial	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone	number	•
	Final return/	75 CHARTER OAK AVENUE,	,		860-2	243-2	2345
	termin ated	City or town, state or province, country, and 2	ZIP or foreign postal code		G Gross receipts	\$	7,530,231.
	Ameno return	HARIFORD, CI 00100	H(a) Is this a	group re			
	Application pending	F Name and address of principal officer: FEA	for subor		—		
		SAME AS C ABOVE			1		cluded? Yes No
		empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	1		list. See instructions
	<u>Vebsit</u>		occiption Other	1	H(c) Group ex		
		organization: X Corporation Trust Ass	sociation Other	L Year	of formation: 13	700 N	1 State of legal domicile: CT
	_	Briefly describe the organization's mission or most	pignificant activities: OPER	ΔΠΙΟΝ	FIIEL ENS	TIRES	S EOUTTABLE
e		ACCESS TO ENERGY FOR ALL B					
nan			tinued its operations or dispos				
Activities & Governance	_	Number of voting members of the governing body (1 . 1	10
ၓ		Number of independent voting members of the gov					10
Š		Total number of individuals employed in calendar ye					27
/itie		Total number of volunteers (estimate if necessary)					13
cţi		Total unrelated business revenue from Part VIII, col					0.
_	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11			. 7b	0.
					Prior Year		Current Year
ē					9,746,3		7,485,630.
enr					F0 (0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4,			50,8		44,601.
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0 707 1	0.	0.
		Total revenue - add lines 8 through 11 (must equal F			9,797,1		7,530,231.
		Grants and similar amounts paid (Part IX, column (A			0,210,0	0.	4,703,317.
	45	Benefits paid to or for members (Part IX, column (A)			1,233,4		1,820,695.
ses	15	Salaries, other compensation, employee benefits (P Professional fundraising fees (Part IX, column (A), lir			1,233,5	0.	0.
Expenses	h	Total fundraising expenses (Part IX, column (D), line	222	08.		•	•
EX	17	Other expenses (Part IX, column (A), lines 11a-11d,	· —		825,8	392.	825,201.
		Total expenses. Add lines 13-17 (must equal Part IX			8,330,1		7,349,213.
		Revenue less expenses. Subtract line 18 from line 1			1,467,0		181,018.
or				Ве	ginning of Currer		End of Year
Sets	20 21 22	Total assets (Part X, line 16)			5,103,3	318.	5,641,643.
ASS	21	Total liabilities (Part X, line 26)			786,9		1,431,029.
ESE	22	Net assets or fund balances. Subtract line 21 from I	ine 20		4,316,3	337.	4,210,614.
	rt II	Signature Block					
		Ities of perjury, I declare that I have examined this return,			•	•	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowlede	ge.	
۵.		Signature of officer			I Date		
Sigr					Date		
Here	е	Type or print name and title	UTICE OFFICER				
			Dropararie eignature	Τſ	Date	Check	PTIN
Paid		Print/Type preparer's name NICHOLAS YANOUZAS	Preparer's signature			if 🗀	
	arer	Firm's name WHITTLESEY PC			Firm's	self-employe	*-***3326
use		Firm's address 280 TRUMBULL ST 24	FIIIIIS	LIIN	3320		
200	,	HARTFORD, CT 06103			Phone	no.86	0.522.3111
May	the IF	S discuss this return with the preparer shown above			11 110/10		X Yes No

4e Total program service expenses

Other program services (Describe on Schedule O.)

including grants of \$

) (Revenue \$

6,487,276.

Part IV | Checklist of Required Schedules

1 Is the organization described in section SDIC(x) or 4947(x)1) (other than a private foundation)? 2 Is the organization request in direct or indirect political campaign arbitries on behalf of or in opposition to candidates for public office? If Yes, 'complete Schedule C, Part II 3 X 4 Section SDI(x)3 organization. But the organization engage in hobbying activities, or have a section SDI (t) election in effect during the tax year? If Yes, 'complete Schedule C, Part II 4 X 5 Section SDI (x)3 organization. But the organization engage in hobbying activities, or have a section SDI (t) election in effect during the tax year? If Yes, 'complete Schedule C, Part II 5 Is the organization a socion SDI (x)4, SDI (x)50; SDI (x)50 organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 84:19 If Yes, 'complete Schedule C, Part III 6 DI the organization receive or hold a conservation easieriest, including essements to preserve open space, organization and the second of very sense in but hands or accounts for which decrease the right to provide advice on the distribution or investment of amounts in but hands or accounts? If Yes, 'complete Schedule D, Part II 7 DI the organization marks or his organization received in a conservation easieriest, including essements to preserve open space, the environment historic land was, or historic alteratures? If Yes, 'complete Schedule D, Part II 8 DI the organization marks and account is altifulty and the environment historic land was, or historic alterasures, or other similar assets? If Yes, 'complete Schedule D, Part IV 9 DI DI the organization marks and in the part X, line 12, if or secretive or useful account is altifulty, serve as a custodian for in quasi-endowments? If Yes, 'complete Schedule D, Part IV 10 DI the organization in several to a vice following questions is Yes, 'then complete Schedule D, Part IV 11 If the organization is report an amount for other similar displaced in Part X, line 10? If Yes, 'complete Schedule D,				Yes	No
2 X	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2 Is the organization required to complete Schedule 8, Schedule of Contributions' See instructions 3 Did the organization engage in indirect or indered prolitical campaign activities on behalf of or in opposition to candidates for public office? If Yes': complete Schedule C, Part II 4 Section 501(x)3) organizations. Did the organization engage in lobbying activities, or have a section 501(ft) electron in effect during the tax year? If Yes, "complete Schedule C, Part II		If "Yes." complete Schedule A	1	X	
3 X X Section 501(x)3 organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public offices if "Mes", complete Schedule (P, Part II Section 501(x)3) organizations. Did the organization engage in lobbying activities, or have a section 501(t)) election in effect during that say ware 7/ 1/2s, "complete Schedule (P, Part II Section 501(x)4) organization as section 501(x)4). 501(x)	2		2	Х	
Section 501(%) organization	3				
4 X section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(c)(4) organization as certion 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98.19? if "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I I Did the organization maintain collections of vorks of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part I I I Did the organization maintain collections of vorks of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part I I I Did the organization or an amount in Part X, line 21, for escrive or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part I I II the organization assets on any of the following questions is "Yes," then complete Schedule D, Part V II II II the organization services on any of the following questions is "Yes," then complete Schedule D, Part V II II II the organization report an amount for investments or the securities in Part X, line 10? If "Yes," complete Schedule D, Part V II Did the organization report an amount for investments. Program related in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X II I Did the organization report an amount for other lassets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X I II I X I Did the organization repor			3		х
during the tax year? If "Yes," complete Schedule C, Part II 5 is the organization a section 501(c)(4), 511(c)(6), 511(c)(4				
5 Is the organization a section \$01(c)(4), \$01(c)(5) or \$01(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 88.19? If "Yes," complete Schedule C, Part III organization related in any donor advised funds or any smillar funds or accounts? If "Yes," complete Schedule O, Part I Did the organization review to hold a conservation essement, including assements to preserve open pace, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization organization collections of works of art, historical treasures, or often similar assets? If "Yes," complete Schedule D, Part II Did the organization and collections of works of art, historical treasures, or often similar assets? If "Yes," complete Schedule D, Part II Did the organization, directly to through a related organization, hold assets in donor-restricted endowments or in quase endowments? If "Yes," complete Schedule D, Part IV Tes," complete Schedule D, Part IV Tes, "complete Schedule D, Part IV Tes," complete Schedule D, Part IV Tes, "complete Schedule D, Part IV Tes," complete Schedule D, Part IV Tes, "complete Schedule D, Part IV Tes," complete Schedule D, Part	-		4	Х	
similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part II or provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II or the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II or the organization report an amount in Part X, line 21, for escow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part II or or provide redit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV "Yes," complete Schedule D, Part V V "Yes," complete Schedule D, Part X	5				
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization receiver or hold a conservation easement, including easements to preserve open space. The environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization roport an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part SV Did the organization shows any of the following questions is "Yes," then complete Schedule D, Part SV Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assest separated in Part X, line 16? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VI Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part XI Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization in which is part of the	·		5		x
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Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI 12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 13 If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 14 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 16 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X 16 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X 11 Did the organization separate or consolidated financial statements for the tax year? 11 Did the organization separate independent audited financial statements for the tax year? 12 Did the organization included in consolidated, independent audited financial statements for the tax year? 13 If Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X and XII Is a X 14 Did the organization have aggregate reverues or expenses or more than \$10,000 form grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate f					
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 X 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V 11 if the organization sanswer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, X, or X, as applicable. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 13 Did the organization report an amount for investments - other securities in Part X, line 12; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other assets in Part X, line 18. that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 16 Did the organization is post an amount for other assets in Part X, line 18. that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization of the liabilities in Part X, line 18. that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization is post an amount for other liabilities in Part X, line 18; that is 5% or more of its total assets reported in Part X. line 18; that is 5% or more of its total assets reported in Part X. line 18; that is 5% or more of its total assets reported in Part X. line 18; that is 5% or more of its total assets reported in Part X. line 18; that I I I I I I I I I I I I I I I I I	8	, ,			.
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20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Z 20c Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
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21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	b		20b		
domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
		domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

	990 (2023) OPERATION FUEL, INCORPORATED **-*** TIV Checklist of Required Schedules (continued)	3091	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)		Г.,	·
22	Did the examination report more than \$5,000 of grants or other equiptence to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			.,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	0.7		x
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		Α
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	. 200		
_	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M			Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
~~	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	. 37		_^
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	Х	
Pai	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	38	71	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	26			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			10	x	

Form 990 (2023) OPERATION FUEL, INCORPORATED

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit	_		37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		_	01		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	nuiono i	arouided to the never?	70		X
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uirod	7b		
C		as req	uireu	7c		х
А		7d		70		71
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		•	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	L			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
b	organization is licensed to issue qualified health plans	13b	1			
c	Enter the amount of reserves on hand	13c				
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	ne?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	8			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

16 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated troad authority is an executive committee or similar committee, explain on Schedule 0. 10 Enter the number of voting members included on line 1a, above, who are independent 10 Def any officient, furctor, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employee have a family relationship or a business relationship with any other officers, directors, trustees, or key employees to a management company or other person? 10 Did the organization become aware during the year of a significant diversion of the organization seases? 11 Did the organization have members or stockholders? 12 Did the organization have members or stockholders? 13 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 14 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 15 Dr Are any operanace decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 16 Dr Are any operanace decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 16 Dr B Each committee with authority to act on behalf of the governing body? 17 Dr B Each committee with authority to act on behalf of the governing body? 18 Dr B Each committee with authority to act on behalf of the governing body? 19 Each committee with authority to act on behalf of the governing body? 10 Dr B Dr B B B Dr B B B B B B B B B B B		Check if Schedule O contains a response or note to any line in this Part VI			X
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated foroid authority to an executive committee or similar committee, explain on Schedule 0. b Enter the number of voting members included on line 1a, above, who are independent	Sec				
If there are material differences in voting nights among members of the governing body, or if the governing body delegated troad authority to an executive committee or similar committee, explain on Schedule (). b Enter the number of voting members included on line 1st, above, who are independent				Yes	No
b Enter the number of voting members included on line 1a, above, who are independent to 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3	1a	Enter the number of voting members of the governing body at the end of the tax year			
b Enter the number of voting members included on line 1a, above, who are independent		If there are material differences in voting rights among members of the governing body, or if the governing			
2 Did any officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, directors, trustees, or key employee? 3 Did the organization delegate control over management duries customarily performed by or under the direct supervision of officers, directors, frustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization by a member of the organization					
a Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization have members or stockholders? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization on the provision have listed by the provision had a provision have listed by the provision had a provision had been decision. 8 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 10b If the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization secrept purposes? 10b United officers, directors, or trustees, and key employees required to decise annually interests that could give itse to confli	b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization have any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Pare any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Did the organization and submortly to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? It Pixes "provide the names and addresses on Schedule O. 5 Section B. Policies (This Section B. Requests information about policies and required by the Internal Revenue Code). 7 Yes. In the organization have local chapters, branches, or affiliates? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have anythen policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's governing body before filing the form? 11 Did the organization have awritten conflict of interest policy? If No, go to fine Is	2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of offices, directors, trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Did the organization than the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addressess on Schedulue O 9 Section B, Policies (mis Section B requires information about policies not required by the Internal Revenue Code). Yes I 10a Did the organization have local chapters, branches, or affiliates? 10a Did the organization have local chapters, branches, or affiliates? 10b I "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations we seempt purposes? 10b U a that the organization have a written opticles and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization and procedure of the organization have a written of the organization to review this Form 990. 10b U free officers, directors, or rustees, and key employ		officer, director, trustee, or key employee?	2		X
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19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.					
statements available to the public during the tax year.	10		lfinon	sial	
	ı		man	ıdı	
	20	State the name, address, and telephone number of the person who possesses the organization's books and records			
PERKIN SIMPSON, CHIEF EXECUTIVE OFFICER - 860-243-2345	20				
75 CHARTER OAK AVE, SUITE 1-300, HARTFORD, CT 06106					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of			
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) BRENDA WATSON	37.50			.,				100 007	0	4 740
CHIEF EXECUTIVE OFFICER	27 50			Х				129,927.	0.	4,740.
(2) ANDREA TAYLOR	37.50	-						66.005	•	05 005
DIRECTOR OF FINANCE	27 50			Х				66,895.	0.	25,295.
(3) YANA ABRAMOVICH FORMER CHIEF FINANCIAL OFFICER	37.50	1		х				41,082.	0.	0.
(4) MEGAN BROWN	1.00							41,002.	0.	<u> </u>
DIRECTOR	1.00	X		х				0.	0.	0.
(5) RAUCHELL BECKFORD ANDERSON	1.00	^		Δ.				0.	0.	<u></u>
SECRETARY	1.00	Х						0.	0.	0.
(6) JOHN BOWMAN	1.00							•	•	
DIRECTOR	1100	х						0.	0.	0.
(7) MANOJ DOSHI	1.00	T-								
DIRECTOR		х						0.	0.	0.
(8) JONATHAN A HARRIS	1.00									
DIRECTOR		Х						0.	0.	0.
(9) SCOTT W. JELLISON	1.00									
VICE CHAIR		Х						0.	0.	0.
(10) LORENZO WYATT	1.00									
TREASURER		Х						0.	0.	0.
(11) JEFFREY LEICHTMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) PETER LUDWIG	1.00									
DIRECTOR		Х						0.	0.	0.
(13) CRAIG PATLA	1.00									
DIRECTOR		Х						0.	0.	0.
(14) AMY MCLEAN	1.00								_	_
CHAIR		Х						0.	0.	0.
(15) MEGAN BROWN	1.00									_
DIRECTOR	—	Х						0.	0.	0.
(16) NANCY ALDERMAN	1.00									_
DIRECTOR	+	Х			_	_		0.	0.	0.
(17) SHAWN JONES	1.00	. ,							_	_
DIRECTOR 332007 12-21-23		X						0.	0.	0 • Form 990 (2023)

332007 12-21-23

Form 990 (2023) OPERATIO									**_*	**3	091	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploye	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week (list any	(do box, offic	Position (do not check more than one box, unless person is both an officer and a director/trustee)			1 than dis both	one n an	(D) Reportable compensation from the	(E) Reportable compensatio from related organization	l s	com	(F) timate tount of other pensate	of tion
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MIS 1099-NEC)	SC/	orga and	om the anizati I relate nizatio	on ed
		-											
		-											
		-											
1b Subtotal								237,904.		0.	3(0,03	
c Total from continuation sheets to Part Vi d Total (add lines 1b and 1c)								237,904.		0.	3(0,03	0. 35.
2 Total number of individuals (including but r compensation from the organization	ot limited to th	ose	liste	ed ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable)			1
3 Did the organization list any former officer	, director, trust	ee, k	еу е	empl	oye	e, or	hig	hest compensated emp	loyee on			Yes	No
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su	uch individual										3		Х
and related organizations greater than \$15	0,000? If "Yes,	," coi	mple	ete S	Sche	edule	J f	for such individual			4		X
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes." con											5		X
1 Complete this table for your five highest co	-	-							· · · · · · · · · · · · · · · · · · ·	ensa	tion fro	m	
the organization. Report compensation for (A)		ear e	ndir	ng w	ith c	or wi	thin 	ı the organization's tax y (B)	ear.		(C	;)	
Name and business	address	NC	ONE	3				Description of s	ervices	C	Comper	nsation	1
2 Total number of independent contractors (i \$100,000 of compensation from the organi	· ·	ot lin	nited	d to 1	thos		ted	above) who received mo	ore than				
T. 25,555 57 Sampansation from the organi											Form	990 ₍₂	2023)

Form 990 (2023) OPERATI

ıa		••••			or note to only lim	o in this Dort VIII			
			Check if Schedule O contain	ns a response	or note to any iin	le in this Part VIII	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
nts nts	1	а	Federated campaigns						
ìrai our		b	Membership dues	1b					
s, G		С	Fundraising events	1c					
ift: ar /		d	Related organizations						
s, G		е	Government grants (contribution	ns) 1e 3,	896,000.				
on Si			All other contributions, gifts, grants						
ber			similar amounts not included above		589,630.				
offi			Noncash contributions included in lines 1a		•				
Contributions, Gifts, Grants and Other Similar Amounts		-	Total. Add lines 1a-1f	·· [·3]Ψ		7,485,630.			
<u> </u>		<u> </u>	Total / Ida in los ra ii		Business Code	. / = 00 / 0000			
4	•	_							
ice	2								
er.		b							
n S ⁄en		С							
Jrar Re∖		d							_
Program Service Revenue		е							
Ъ			All other program service revenue	ue					
	3		Investment income (including di	ividends, intere	est, and				
						44,601.			44,601.
	4		Income from investment of tax-	exempt bond p	roceeds				_
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory 7a						
			Less: cost or other basis						
<u>e</u>			and sales expenses 7b						
ent		c	Gain or (loss) 7c						
Revenue		ч	Net gain or (loss)		L				
er F			Gross income from fundraising ever		T				
Oth	O		including \$	I					
0			contributions reported on line 1						
			•	·					
		L-	Part IV, line 18	8a 8b		-			
			Less: direct expenses						
			Net income or (loss) from fundra	-					
	9	а	Gross income from gaming acti						
			Part IV, line 19						
			Less: direct expenses						
		С	Net income or (loss) from gamin	ng activities					
	10	а	Gross sales of inventory, less re	eturns					
			and allowances	10a	1				
		b	Less: cost of goods sold	10k					
		С	Net income or (loss) from sales	of inventory					
"					Business Code				
oñ e	11	а							
Miscellaneous Revenue		b							
eve		С							
Aisc B		d	All other revenue						
_			Total. Add lines 11a-11d						
	12		Total revenue. See instructions .			7,530,231.	0.	0.	44,601.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 4,703,317. 4,703,317. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 267,939. 171,481. 58,947. 37,511. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,245,008. 796,805. 273,902. 174,301. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 185,225. 118,544. 40,749. 25,932. Other employee benefits 9 122,523. 78,415. 26,955. 17,153. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 47,996. 218,163. 139,624. 30,543. column (A), amount, list line 11g expenses on Sch O.) 15,415.70,066. 44,842. 9,809. Advertising and promotion 12 92,343. 59,100. 20,315. 12,928. Office expenses 13 Information technology 15 Royalties 103,222. 65,669. 22,949. 14,604. 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 22,123. 14,159. 4,867. 3,097. 19 Conferences, conventions, and meetings 20 Payments to affiliates 21 51,106. 32,708. 11,243. 7,155. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 261,475. 261,475. FUEL BANKS SPECIAL EVENTS 4,926. 4,926. 1,777. 1,137. DUES AND SUBSCRIPTIONS 391. 249. С d All other expenses 7,349,213. 6,487,276. 523,729. 338,208. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 382,929. 446,625. 1 Cash - non-interest-bearing 1,794,492. 2,161,051. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 50,433. 16,600. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 4,959. 53,475. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 450,333. basis. Complete Part VI of Schedule D _______ 10a 401,023. 349,917. b Less: accumulated depreciation 10b 10c 1,766,417. 1,997,898. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 688,382. 630,760. Other assets. See Part IV, line 11 15 15 5,103,318. 5,641,643. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 110,861. 141,918. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 665,835. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 676,120. 623,276. of Schedule D 1,431,029. 786,981. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 4,042,301. 3,905,884. Net assets without donor restrictions 27 27 Net assets with donor restrictions 410,453. 168,313. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 4,210,614. Total net assets or fund balances 4,316,337. 32 32 5,641,643. 5.103.318. 33 Total liabilities and net assets/fund balances

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization **Employer identification number** OPERATION FUEL, INCORPORATED **-***3091 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Schedule A (Form 990) 2023 OPERATION FUEL, INCORPORATED **-**3 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	year (or fiscal year beginning in)	(a) 2010	")				
	jour (or neour jour beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts	s, grants, contributions, and						_
men	mbership fees received. (Do not						
inclu	ude any "unusual grants.")						
2 Tax	revenues levied for the organ-						
izati	ion's benefit and either paid to						
or e	xpended on its behalf						
3 The	value of services or facilities						
furn	ished by a governmental unit to						
the	organization without charge						
4 Tota	al. Add lines 1 through 3						
	portion of total contributions						
	each person (other than a						
-	ernmental unit or publicly						
sup	ported organization) included						
on li	ine 1 that exceeds 2% of the						
amo	ount shown on line 11,						
colu	ımn (f)						
6 Pub	plic support. Subtract line 5 from line 4.						
	n B. Total Support						
Calendar	year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	ounts from line 4						
8 Gros	ss income from interest,						
divid	dends, payments received on						
secu	urities loans, rents, royalties,						
	income from similar sources						
9 Net	income from unrelated business						
activ	vities, whether or not the						
busi	iness is regularly carried on						
10 Othe	er income. Do not include gain						
or lo	oss from the sale of capital						
asse	ets (Explain in Part VI.)						
11 Tota	al support. Add lines 7 through 10						
12 Gros	ss receipts from related activities,	etc. (see instruction	ons)			12	
13 Firs	t 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	
	anization, check this box and stop						
Section	n C. Computation of Publi	c Support Per	centage				
14 Pub	lic support percentage for 2023 (li	ne 6, column (f), d	ivided by line 11, c	olumn (f))		14	%
	lic support percentage from 2022	·				15	<u>%</u>
16a 33 1	1/3% support test - 2023. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and
-	here. The organization qualifies		•				
b 33 1	1/3% support test - 2022. If the o	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	stop here. The organization quali						
	facts-and-circumstances test						
and	if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	ets the facts-and-circumstances te	-		• • •	-		
b 10%	-facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	e, and if the organization meets th		•		•		
	anization meets the facts-and-circu						
18 Priv	rate foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a		(Form 990) 2023

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support		,				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not			• •	•	• •	
_	include any "unusual grants.")	3850624.	4984877.	6647977.	9746320.	7485630.	32715428.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3850624.	4984877.	6647977.	9746320.	7485630.	32715428.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						32715428.
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	3850624.	4984877.	6647977.	9746320.	7485630.	32715428.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	14,667.	34,614.	29,238.	50,848.	44,601.	173,968.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	14,667.	34,614.	29,238.	50,848.	44,601.	173,968.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	3865291.	5019491.	6677215.	9797168.	7530231.	32889396.
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organization	on,
	check this box and stop here		•				
	tion C. Computation of Publi						00 45
	Public support percentage for 2023 (li		•	olumn (f))		15	99.47 %
	Public support percentage from 2022					16	99.40 %
	ction D. Computation of Inves			10 1 (0)		47	<u> </u>
	Investment income percentage for 20					17	.53 % .60 %
	Investment income percentage from 2			on line 14, and line		18 21/20/ and line 1	
ıya	33 1/3% support tests - 2023. If the more than 33 1/3%, check this box ar						V
b	33 1/3% support tests - 2022. If the	-	•		• •		
	line 18 is not more than 33 1/3%, che						

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

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	edule A (Form 990) 2023 OPERATION FUEL, INCORPORATED **-** rt IV Supporting Organizations (continued)	*309	1 Pa	ige 5
Pai	rt IV Supporting Organizations (continued)			
	· ·		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	, , , , , , , , , , , , , , , , , , , ,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
	Ton or Type it supporting organizations		V	NI-
_	West and the file of the second state of the desired second secon		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	· ·		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Chook the box part to the method that the expenitation used to setief, the Internal Deut Test during the user Icon instructions)			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
a b	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
a b c	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins			
a b	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instactivities Test. Answer lines 2a and 2b below.		s). Yes	No
a b c	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantially all of the organization's activities during the tax year directly further the exempt purposes of			No
a b c 2	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instactivities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			No
a b c 2	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantially all of the organization's activities during the tax year directly further the exempt purposes of			No
a b c 2	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instactivities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			No
a b c 2	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instactivities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			No
a b c 2	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	truction		No
a b c 2 a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	truction		No
a b c 2 a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	truction		No
a b c 2 a	The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,	truction		No

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

6

instructions).

emergency temporary reduction (see instructions)

Schedule A (Form 990) 2023

and 4c.

8 Breakdown of line 7:

a Excess from 2019

b Excess from 2020

c Excess from 2021

d Excess from 2022

e Excess from 2023

Schedule B

Department of the Treasury

Internal Revenue Service

(Form 990)

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INCORPORATED

OMB No. 1545-0047

2023

Name of the organization

OPERATION FUEL,

Employer identification number

-*3091

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

OPERATION FUEL, INCORPORATED

-*3091

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HARTFORD FOUNDATION FOR PUBLIC GIVING 10 COLUMBUS BOULEVARD, 8TH FLOOR HARTFORD, CT 06106	\$130,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	TRAVELER'S FOUNDATION ONE TOWER SQUARE HARTFORD, CT 06106	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CONNECTICUT GREEN BANK 75 CHARTER OAK AVENUE, SUITE 1-103 HARTFORD, CT 06106	\$ 35,250.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4 BRIDGEPORT ECONOMIC DEVELOPMENT CORPORATION COMMUNITY ENVIRO 10 MIDDLE STREET STREET, 14TH FL BRIDGEPORT, CT 06604	Total contributions \$ 35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	COMMUNITY FOUNDATION FOR GREATER NEW HAVEN 70 AUDUBON STREET NEW HAVEN, CT 06510	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	EPA NEW ENGLAND 5 POST OFFICE SQUARE, SUITE 100 BOSTON, MA 02109	\$ 30,000.	Person X Payroll

Schedule B (Form 990) (2023)

Name of organization

OPERATION FUEL, INCORPORATED

-*3091

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	COMCAST 222 NEW PARK DRIVE BERLIN, CT 06037	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

OPERATION FUEL, INCORPORATED

-*3091

<u> </u>	TION TOLL, INCOMICABILE		3071
Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
453 12-26	-23	*	Schedule B (Form 990) (202

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** **-***3091 OPERATION FUEL, INCORPORATED Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

• Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Name of organization			Em	oloyer identification number
OPERATI1	ON FUEL, INCORPOR	RATED		**-***3091
Part I-A Complete if the org	anization is exempt unde	er section 501(c) (or is a section 527 o	rganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai 	ures			\$
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(3	3).	
1 Enter the amount of any excise tax	-		-	\$
2 Enter the amount of any excise tax				
3 If the organization incurred a section				
4a Was a correction made?				
b If "Yes," describe in Part IV.				
	anization is exempt unde	er section 501(c),	except section 501(c)(3).
1 Enter the amount directly expended	by the filing organization for sec	tion 527 exempt functi	ion activities	\$
2 Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for se	ection 527	
exempt function activities				\$
3 Total exempt function expenditures	. Add lines 1 and 2. Enter here ar	nd on Form 1120-POL,		
line 17b				\$
4 Did the filing organization file Form	1120-POL for this year?			Yes No
5 Enter the names, addresses, and er	mployer identification number (Ell	N) of all section 527 po	litical organizations to whi	ch the filing organization
made payments. For each organiza	•			=
contributions received that were pro	• •		•	te segregated fund or a
political action committee (PAC). If	additional space is needed, provi	de information in Part I	IV.	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
			filing organization's funds. If none, enter -0-	contributions received and promptly and directly
			lulius. Il fiorie, effici -o-	delivered to a separate
				political organization.
				If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023

(150% of line 2a, column(e))

c Total lobbying expenditures

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023 OPERATION FUEL, INCORPORATED **-**30 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(i	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X	2.0	625
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	v		3,625.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X X		
	Other activities?		Λ	2.0	3,625.
	Total. Add lines 1c through 1i		X	۷.	0,025.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		Λ		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	o). or sec	tion	
	501(c)(6).	() (.	-,,		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sectio			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR	(b) Part I	II-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and personable estimate of nondeductible lobbying estimate of nondeductible estimates and the nondeductible estimates are not not not nondeductible estimates and not				
	expenditures next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	- предоставления по предоставл				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAI	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
1 7	COTOM ODEDAMION FILET IN DEVELODING A LEGICIAMIVE CA	MDATON	7 7 DOIT	NTD.	
<u>T - F</u>	ASSIST OPERATION FUEL IN DEVELOPING A LEGISLATIVE CA	MPAIGN	AROU	עא	
M 7	NULT THE CHARGE CONTROL OF STREET AND CITED AND CITED	лестеп	יאארים י	F ∩D	
MA.	NTAINING STATE FUNDING FOR OPERATION FUEL AND FUEL	HOOLOI	ANCE .	FOR	
LOV	INCOME RESIDENTS OF CONNECTICUT.				
<u>2-I</u>	ELP OPERATION FUEL IN DEVELOPING MATERIALS FOR THE	ADVOCA	CY		
CAI	PAIGN.				

Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

OPERATION FUEL, INCORPORATED **Employer identification number** **-***30<u>91</u>

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor ac	lvised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can	be used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpo	se conferring
Pai	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 99	0, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	n of a historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the fo	rm of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			I I
С	Number of conservation easements on a certified historic stru	cture included on line 2a	2c
d	Number of conservation easements included on line 2c acquir	red after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation ease	ement is located	<u></u>
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling	of
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing c	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conse	rvation easements during the year
8	Does each conservation easement reported on line 2d above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and exper	nse statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ements that describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tussaanus au	Other Circilar Assats
Pai	rt III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemen	nt and balance sheet works
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research i	n furtherance of public
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in f	urtherance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
			The state of the s
2	If the organization received or held works of art, historical trea	sures, or other similar assets for finan	icial gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 202

332051 09-28-23

Schedule D (Form 990) 2023

349,917

e Other

131,683.

318,650.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c

68,551

31,865.

Schedule D	(Form	n 990)	2023	0	PERATI	ON	FU	EL,	IN	CC	RPOR	RATE	ED				* *	_ * *	* 3 C	91	Page	<u>ə</u>
Part VII	Inve	estm	ents -	Othe	r Securiti	es																
	_							_		_			_	_	 	 						

Complete if the organization answered Tes On Form 990, Part IV, line TTb. See Form 990, Part X, line Tz.								
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value						
(1) Financial derivatives								
(2) Closely held equity interests								
(3) Other								
(A)								
(B)								
(C)								
(D)								
(E)								
(F)								
(G)								
(H)								

Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) SECURITY DEPOSIT	9,113.
(2) RIGHT OF USE ASSETS	621,647.
(3)	
(4)	
(5)	
(7)	
(8)	
(9)	
Total. (Column (h) must equal Form 990, Part X, line 15, col. (R))	630,760.

Other Liabilities Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITY PAYMENT	
(3) LIABILITY	865.
(4) LEASE LIABILITY	622,411.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	623,276.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Pa	rt XI Reconciliation of Revenue per Audited Financial St		Revenue per Ret	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	7,485,630.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а			-44,601.		
b					
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	• • • • • • • • • • • • • • • • • • • •			2e	-44,601. 7,530,231.
3	Subtract line 2e from line 1			3	7,530,231.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	, , , , , , , , , , , , , , , , , , , ,				
b		4b			•
С				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1.	2.)		5	7,530,231.
Pa	rt XII Reconciliation of Expenses per Audited Financial S		Expenses per H	eturr	1
	Complete if the organization answered "Yes" on Form 990, Part IV,				F 240 012
1	Total expenses and losses per audited financial statements			1	7,349,213.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а					
b					
С					
d	, , , , , , , , , , , , , , , , , , , ,				0
е				2e	7 240 212
3	Subtract line 2e from line 1			3	7,349,213.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	, , , , , , , , , , , , , , , , , , , ,				
b	, , , , , , , , , , , , , , , , , , , ,	4b			0
	Add lines 4a and 4b			4c	0. 7,349,213.
5 Da	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line rt XIII Supplemental Information	<u>18.)</u>		5	1,349,413.
		LA. David IV. Barra Alb	and Obs Dark V. Page 4	D 1 V	/ Page 0: Page VI
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			; Part X	., line 2; Paπ XI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional inforn	nation.		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

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2023
Open to Public Inspection

ž **Employer identification number** Schedule I (Form 990) 2023 **-**3091 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) INCORPORATED For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN OPERATION FUEL, criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part I Part II

Page 2

-3091

Schedule I (Form 990) 2023 OPERATION FUEL, INCORPORATED

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
OPERATION FUEL, INC. PROVIDES GRANTS FOR THE BENEFIT OF INDIVIDUALS WHO ARE UNABLE TO PAY FOR THEIR HOME ENERGY COSTS AND INELIGIBLE FOR GOVERNMENTAL ASSISTANCE.	3541	1,000.	•0	воок	N/A
Part IV Supplemental Information. Provide the information required in	quired in Part I, line	e 2; Part III, column	Part I, line 2; Part III, column (b); and any other additional information.	ditional information.	
PART I, LINE 2:					
OPERATION FUEL, INC. HAS PROCEDURES	AND	CONTROLS IN P	PLACE TO MONITOR	NITOR THE	
APPROVAL AND EXPENDITURES OF GRANTS	S FOR THE	BENEFIT	OF INDIVIDUALS	ALS IN	
CONNECTICUT.					

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Internal Revenue Service

Name of the organization

OPERATION FUEL, INCORPORATED

Employer identification number **-**3091

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROMOTING ENERGY INDEPENDENCE, AND ADVOCATING FOR AFFORDABLE ENERGY.

FORM 990, PART VI, SECTION B, LINE 11B: THE IRS FORM 990 IS PREPARED ANNUALLY BY OPERATION FUEL'S AUDITOR. THE RETURN IS PROVIDED TO MANAGEMENT AND MANAGEMENT REVIEWS THE RETURN AND THEN, THE AUDITOR REVIEWS THE RETURN AT A MEETING OF THE PROVIDES FEEDBACK. FINANCE COMMITTEE. ONCE THAT PROCESS IS COMPLETE, THE RETURN IS MADE AVAILABLE TO ALL BOARD MEMBERS (EITHER ELECTRONICALLY OR IN HARD COPY) GIVING THEM AN OPPORTUNITY TO REVIEW THE RETURN AND TO SUBMIT ANY QUESTIONS TO THE BOARD TREASURER, CHIEF EXECUTIVE OFFICER AND/OR FINANCE DIRECTOR WITHIN A WEEK. ONCE ANY ISSUES ARE ADDRESSED, THE FORM 8879 TO AUTHORIZE E-FILING OF THE RETURN IS SIGNED BY THE TREASURER AND THE RETURN IS

FORM 990, PART VI, SECTION B, LINE 12C:

ELECTRONICALLY FILED WITH THE IRS.

BOARD MEMBERS, EMPLOYEES, AND COMMITTEE MEMBERS OF OPERATION FUEL WILL

SUBMIT ANNUALLY ON A FORM APPROVED BY THE BOARD, ANY CONFLICT OR POTENTIAL

CONFLICT BEFORE ANY ADDITIONAL BOARD OR COMMITTEE ACTION IS TAKEN. THESE

ANNUAL DISCLOSURE FORMS WILL BE REVIEWED BY THE OFFICERS OF THE BOARD TO

TRY AND RESOLVE ANY ACTUAL OR POTENTIAL CONFLICT(S) AND IF THEY CAN'T COME

TO A RESOLUTION, WILL REFER ALL MATTERS TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

AS AN ASPECT OF THE ANNUAL EXECUTIVE DIRECTOR REVIEW PROCESS, THE EXECUTIVE

EVALUATION TASK FORCE USES LOCAL MARKET NONPROFIT DATA, A NONPROFIT SALARY

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** **-***3091 OPERATION FUEL, INCORPORATED SURVEY, AND INDUSTRY-SPECIFIC SALARY DATA TO BENCHMARK COMPENSATION FOR THE THE EXECUTIVE EVALUATION TASK FORCE SETS THE RANGE FOR THE POSITION. EXECUTIVE DIRECTOR SALARY, REVIEWING THE RANGE ANNUALLY RELATED TO MARKET CONDITIONS AND CHANGES IN OPERATION FUEL'S BUSINESS AND ENSURING THE RANGE IS RELEVANT. WITHIN THE FRAMEWORK OF THE EXECUTIVE EVALUATION TASK FORCE PROCESS AND TIMELINE, THE TASK FORCE DECIDES ON A TOTAL COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR, INCLUDING BENEFITS AND INCENTIVE AWARDS, AND RECOMMENDS THE PACKAGE TO THE BOARD. THE BOARD REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR COMPENSATION PACKAGE ANNUALLY, PRIOR TO THE APPROVAL OF THE BUDGET. THIS WAS LAST DONE DURING THE 2021 TAX YEAR (2022 FISCAL YEAR). FORM 990, PART VI, SECTION C, LINE 19: GENERALLY, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST, IF NOT ALREADY PROVIDED ON THE ORGANIZATIONS WEBSITE. FORM 990, PART XII, LINE 2C THE ORGANIZATION DID NOT CHANGE ITS PROCESS FROM PRIOR YEAR.

2023 DEPRECIATION AND AMORTIZATION REPORT

	Bec
	Basis For
	* Reduction In
	Section 179
990	Bus
	C Line Unadjusted
	Line
	Ö
	Date
0 PAGE 10	
FORM 990 PAGE	Asset
щ'	

FOR	FORM 990 PAGE 10			İ	F		066							
Ϋ́	Asset No. Description	Date Acquired	Method	Life	C O No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FURNITURE & FIXTURES													
	FILE CABINETS	01/01/02	SL	10.00	16	767.				767.	767.		0.	767.
	3 PHONES	01/01/03	SL	5.00	16	.059				650.	650.		•0	650.
	COLOR PRINTER	01/01/03	SL	3.00	16	240.				240.	240.		0.	240.
	UPGRADE 3 COMPUTERS	01/01/04	SL	3.00	16	1,585.				1,585.	1,585.		0.	1,585.
	2 PC/LAPTOP, SOFTWARE AND COLOR PRINTER	01/01/06	TS	3.00	16	7,869.				7,869.	7,869.		0.	7,869.
	COLOR COPIER	01/01/06	SL	5.00	16	.000,7				7,000.	7,000.		0.	7,000.
	FURNITURE	01/01/01	SL	10.00	16	633.				633.	633.		•0	633.
	COMPUTERS AND SERVER	01/01/08	SL	3.00	16	18,243.				18,243.	18,243.		0.	18,243.
	PHONE SYSTEM	01/01/08	SL	5.00	16	5,087.				5,087.	5,087.		0.	5,087.
	ACCUFUND SOFTWARE	01/01/08	SL	3.00	16	9,238.				9,238.	9,238.		0.	9,238.
	FURNITURE	01/01/08	SL	10.00	16	5,279.				5,279.	5,279.		•0	5,279.
	FUEL BANKS EQUIPMENT	01/01/08	SL	3.00	16	29,431.				29,431.	29,431.		0.	29,431.
	PDA	01/01/08	SL	3.00	16	300.				300°	300.		•0	300°
	DONOR PERFECT SOFWARE	01/01/08	SL	3.00	16	4,963.				4,963.	4,963.		•0	4,963.
	PHONE SYSTEM	01/01/09	SL	5.00	16	1,056.				1,056.	1,056.		0.	1,056.
	COMPUTERS	01/01/09	SL	3.00	16	4,837.				4,837.	4,837.		0.	4,837.
	FURNITURE	01/01/09	SL	10.00	16	3,135.				3,135.	3,135.		0.	3,135.
328	328111 04-01-23													

328111 04-01-23

(D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2023 DEPRECIATION AND AMORTIZATION REPORT

FORM 5	FORM 990 PAGE 10						066							
Asset No.	Description	Date Acquired	Method	Life	C Line o No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	COMPUTER EQUIPMENT	01/01/09	SL	3.00	16	4,245.				4,245.	4,245.		0.	4,245.
	KITCHEN AREA SHELVING	01/01/09	SL	10.00	16	5,150.				5,150.	5,150.		0.	5,150.
	FAX	07/01/08	SL	3.00	16	480.				480.	480.		0.	480.
	SOFTWARE	01/01/10	SL	3.00	16	636.				636.	989		0.	636.
	REFRIDGERATOR	01/01/10	SL	10.00	16	381.				381.	381.		0.	381.
	XEROX COPIER	01/01/10	SL	5.00	16	28,444.				28,444.	28,444.		0.	28,444.
	COMPUTERS H-OFFICE	01/01/12	SL	3.00	16	1,348.				1,348.	1,348.		0.	1,348.
	PROGRAM CUBICLES	01/01/14	SL	10.00	16	6,089.				6,089.	.680,9		0.	6,089.
	EXECUTIVE DIRECTOR OFFICE	01/01/14	SL	10.00	16	3,161.				3,161.	3,161.		0.	3,161.
	CONFERENCE ROOM FURNITURE	01/01/14	SL	10.00	16	3,889.				3,889.	3,889.		0.	3,889.
	FAX MACHINE	01/01/14	SL	3.00	16	1,753.				1,753.	1,753.		0.	1,753.
	SERVER REPLACEMENT	03/01/14	SL	5.00	16	13,465.				13,465.	13,240.		0.	13,240.
	COPIER	03/01/15	SL	5.00	16	13,917.				13,917.	13,917.		0.	13,917.
	COPIER	03/01/15	SL	5.00	16	8,393.				8,393.	8,393.		0.	8,393.
	DEVELOPMENT DATABASE SOFTWARE	02/01/15	ПS	3.00	16	*696′9				*696'9	*696′9		• 0	.696,9
	FURNITURE & EQUIPMENT	07/01/21	ТS	3.00	16	17,104.				17,104.	22,805.		0.	22,805.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES					215,737.				215,737.	221,213.		0	221,213.
	MANAGEMENT AND GENERAL													
328111	328111 04-01-23					(D) - Asset disposed	pesoc		*	ITC, Salvage,	Bonus, Comm	nercial Revital	* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone	on, GO Zone

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2023 DEPRECIATION AND AMORTIZATION REPORT

(D) - Asset disposed

328111 04-01-23

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

990

<u>OF</u>	PERATION FUEL, INCOR	PORATED		FOF	RM 9	90 P	AGE 10		**-***3091
Pa	art Election To Expense Certain Prop	erty Under Section 17	'9 Note: If yo	ou have any li	sted pro	operty,	complete Part	V before	you complete Part I.
1	Maximum amount (see instructions)							. 1	1,160,000.
2	Total cost of section 179 property plan								
	Threshold cost of section 179 propert								2,890,000.
	Reduction in limitation. Subtract line 3			•					
5	Dollar limitation for tax year. Subtract line 4 from lin		•					5	
6	(a) Description of p	property		(b) Cost (busin	ness use o	nly)	(c) Elected of	cost	
7	Listed property. Enter the amount from	n line 29				7			
8	Total elected cost of section 179 prop				-			8	
	Tentative deduction. Enter the small								
	Carryover of disallowed deduction from								
	Business income limitation. Enter the								
	Section 179 expense deduction. Add							12	
	Carryover of disallowed deduction to				- 1	13		•	
No	te: Don't use Part II or Part III below fo	r listed property. In:	stead, use Pa	art V.	•				
Pa	art II Special Depreciation Allow	ance and Other De	epreciation ((Don't includ	le listed	prope	rty.)		
14	Special depreciation allowance for qu	alified property (oth	er than listed	d property) pla	aced in	service	during		
	the tax year						_	14	
15	Property subject to section 168(f)(1) e								
	Other depreciation (including ACRS)							16	518.
	art III MACRS Depreciation (Don'	't include listed pro	perty. See in	structions.)				•	
			Se	ection A					
17	MACRS deductions for assets placed	in service in tax ye	ars beginning	g before 2023	3			17	
18	If you are electing to group any assets placed in ser	rvice during the tax year in	to one or more g	eneral asset acco	unts, chec	k here			
	Section B - Asset	s Placed in Servic	e During 202	23 Tax Year I	Using t	he Gen	eral Deprecia	tion Syst	em
	(a) Classification of property	(b) Month and year placed in service	(business/ir	r depreciation nvestment use instructions)	(d) F	Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
198	a 3-year property								
b									
	7-year property								
	15-year property								
f	20-year property								
	05				2	5 yrs.		S/L	
_		/			27	.5 yrs.	MM	S/L	
ŀ	n Residential rental property	/			27	.5 yrs.	MM	S/L	
		/				9 yrs.	MM	S/L	
i	Nonresidential real property	/					MM	S/L	
	Section C - Assets	Placed in Service	During 2023	3 Tax Year U	sing the	e Alteri	native Depreci	ation Sys	stem
20a	a Class life							S/L	
	o 12-year				12	2 yrs.		S/L	
	30-year	/			30	o yrs.	MM	S/L	
	d 40-year	/			40	0 yrs.	MM	S/L	
P	art IV Summary (See instructions.))							·
21	Listed property. Enter amount from lir	ne 28						21	
	Total. Add amounts from line 12, lines		es 19 and 20) in column (g), and li	ne 21.			
	Enter here and on the appropriate line						r <u></u>	22	518.
23	For assets shown above and placed in								
	portion of the basis attributable to sec	ction 263A costs	-			23			

Part V

Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a,

(a) (b) (c) (c) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e		
(a) Date Date Date Date Date Date Date Date		
Type of property (list withinities first) glazed in sestiment (user tradition) and the property of the property of the property placed in severe during the tax year and used more than 50% in a qualified business use: 25 Special depreciation allowance for qualified integer property placed in service during the tax year and used more than 50% in a qualified business use: 26 Property used more than 50% in a qualified business use: 27 Property used solve or in a qualified business use: 28 Property used solve or in a qualified business use: 29 Section 8 Syl	Yes	No
used more than 50% in a qualified business use: 26 Property used more than 50% in a qualified business use:	(i) Elect section cos	ted 1 179
Property used more than 50% in a qualified business use:		
27 Property used 50% or less in a qualified business use: 96 SVL		
27 Property used 50% or less in a qualified business use:		
27 Property used 50% or less in a qualified business use:		
27 Property used 50% or less in a qualified business use:		
8 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (h), lines 25 through 27. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicle to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. 30 Total business/investment miles driven during the year (don't include commuting miles) 4 Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 1 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 5 Vehicle 4 Vehicle 5 Vehicle 6 Section 6 Vehicle 6 Section 6 Vehicle 8 Vehicle 8 Vehicle 8 Vehicle 8 Vehicle 8 Vehicle 8 Vehicle 9 Vehicl		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (h), lines 25 through 27. Enter here and on line 7, page 1 29 Section 6 - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicle to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. 30 Total business/investment miles driven during the year (dent include commuting miles) 31 Total commuting miles driven during the year. 32 Total other personal (noncommuting) miles driven during the year. 33 Add was the vehicle available for personal use during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal uses? 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees apersonal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? 42 Amortization 43 Amortization 44 Amortization 44 Amortization of costs that begins during your 223 tax year:		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (h), line 26. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 1 Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 4 Vehicle 5 Vehicle 4 Vehicle 5 Vehicle 6 Vehicle 8 Vehicle 9 Vehicle 8 Vehicle 9 Vehicle 9 Vehicle 9 Vehicle 9 Vehicle 9 Vehicle 1 Vehicle 9 Vehicle 1 Vehicle 9 Vehicle 9 Vehicle 9 V		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (l), line 26. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehic to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) Vehicle 3 30 Total business/investment miles driven during the year (don't include commuting miles) 31 Total commuting miles driven during the year. 32 Total other personal (noncommuting) miles driven during the year. 33 Total miles driven during the year. 34 Was the vehicle available for personal use during off-duty hours? 35 Was the vehicle available for personal use during off-duty hours? 36 Is another vehicle available for personal use well and the vehicle of the personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners. 39 Do you maintain a written policy statement that prohibits personal use of vehicles, including commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners. 39 Do you maintain a written policy statement that prohibits personal use of vehicles, including commuting, by your employees? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41		
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicle your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) Vehicle 5 Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 3 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 5 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 Vehicle 8 Vehicle available for personal use during off-duty hours? No Yes N		
Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicle to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) (e) Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 5 Vehicle 1 Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 Vehicle 6 Vehicle 5 Vehicle 6 Vehi		
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